

New Driver Bonus Program



On September 2nd Sheehy Mail will be implementing a new bonus program for company drivers



Sheehy Mail is proud to announce a new driver bonus program for all of our passionate drivers. This new program is being implemented as a new way for us to attract and retain the highest quality drivers in the industry.

Simply stated, the best drivers in the industry deserve to have outstanding compensation for their work.

Beginning on September 2nd, all drivers will have the opportunity to earn additional incentives on top of their normal hourly rate. Some highlights of the new program include:

- Additional incentive for layovers
- Additional \$8.00 per hour for all week-end work (Saturday - Sunday)
- Regional bonuses to assist with the cost of living in certain areas

Drivers will have the opportunity to earn these additional incentives in every pay period. Bonus payments will be reflected in your bi-weekly paycheck.

Holiday and vacation pay will continue to be paid as is according to current Sheehy Mail policy and the SCA Wage Determination.

We are excited about the new opportunities that this will bring to all of our drivers, and hope this offers a bit more incentive to keep working hard and help Sheehy Mail maintain its status as one of the BEST motor carriers in the industry!

In The News

- **FMCSA to begin test of new CSA scoring system in September (FleetOwner)**
- **Uber shuts autonomous truck business division (Heavy Duty Trucking)**
- **Illinois Walmart hit with \$50,000 fine for allowing truck parking (CDL Life)**
- **Kroger selects Arizona for self-driving grocery pilot (Transport Topics)**

Driver Spotlight

For this month's Driver Spotlight we have driver Angie Higgins! Angie currently drives out of St. Louis and has been with Sheehy Mail since January of 2017. Angie currently operates on our St. Louis to Atlanta route on a three week rotating schedule with other drivers. Angie says that she loves driving for Sheehy Mail because, "The company has been very good to me. I call Dispatch and they are willing to help me out with anything that I need. It's more like a family than a job." In her free time, Angie enjoys spending time with her friends and loves going to St. Louis Cardinal baseball games. We can't thank Angie enough for all of her hard work, and are honored to be able to work with her.



Personnel

Summer Job Fair & Cookout

On Wednesday, September 5th we will be hosting our first ever Summer Job Fair & Cookout at our office in Waterloo, WI.

If you drive our of Waterloo or happen to be passing through the area we invite you to stop by and grab a tasty brat, burger, or hot dog!

If you know of any drivers that are interested in making a change, encourage them to stop by. Help us spread the word!

New Employee Web Store Merchandise

Have Sheehy Points that you need to use? If so, you're in luck! We are currently working on adding A TON of new items to the Employee Web Store.

Be on the lookout for these new items! If you need assistance logging into the Employee Web Store please let us know, and we'd be more than happy to help you.

Safety

Post Accident Procedure

Being involved in an accident is never a pleasant experience. At Sheehy, we are proud that our drivers are some of the safest on the road and are always practicing defensive driving habits.

If you are involved in an accident, the scene will undoubtedly be stressful and maybe even a bit chaotic. Please make sure that you follow the below procedure if you are ever involved in any type of incident or accident:

- 1) Attend to any injured parties
- 2) Notify local law enforcement (very important if there is any known involvement with a third-party of any kind)
- 3) Contact Dispatch to report the accident immediately
- 4) Follow all instructions given by local law enforcement and Dispatch before leaving the scene.
- 5) Dispatch will contact the Safety Director and will fill out an incident report
- 6) If possible, try to take photos of the incident and submit them to Dispatch

Dispatch

Are You A Safe Driver?

If you're like most people, you would probably answer that question with a "yes." Ask people to rate their driving on a scale of 1-10 and there's a good chance they'll give themselves an above average rating. In one study most people rated themselves a 7 out of 10.

We're all above average right?

Maybe we're not asking the right question. Try answering this instead:

Can I be a safer driver?

If we're honest with ourselves, most people can probably answer that question "yes" as well. Even the safest driver can become distracted, tired, bored, upset.....you name it.

The old cliché is that safety is no accident. And it's true. Safe driving doesn't just happen, it's something to actively think about. The difference between a close call and major accident can be a matter of inches or seconds.

Slow down, give yourself time to react, and try to actively think about safe driving each time you get on the road.

Follow this advice and we really can be above average!

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Thank you drivers for your all of your hard work and dedication!



Accounting

Our Usual Reminder...

Your good friends from Accounting would like remind every driver to give us a helping hand by remembering to turn-in your paperwork and fuel receipts!

Turning in your paperwork is essential in helping us to ensure that customers are billed on time. Make sure on all of your paperwork and fuel receipts you include:

- Your name
- Driver ID
- Load and/or truck number

Sheehy Mail Quick Quiz

Last month's question asked what is the maximum number of hours a driver can be on duty in a given week according to FMCSA hours-of-service regulations? The answer: 70 hours

When you think of a semi-truck it is almost guaranteed that you also think of a trailer. In fact, most people (when thinking about trucking) automatically envision a trailer rolling down an interstate with a company logo emblazoned upon it. Trailers are essential to any trucking operation. What is the gross legal weight that a trailer can hold moving down an average U.S interstate?

- A) 45,000 lbs
- B) 65,000 lbs
- C) 77,000 lbs
- D) 80,000 lbs



Reminders For Drivers

Lock Your Truck Doors

When you have ended your route for that day please remember to use your keys to lock the truck doors to avoid locking yourself out of the truck. We have seen an increase in the number of drivers locking themselves out of trucks because they are not using their keys. If you need to replace your keys for any reason please contact Dispatch and we will send you a new set.

Communicate With Your Relay Driver

If you happen to be operating on a relay route always make sure to keep in touch with your relay driver. In the event that you run into traffic or experience a weather delay it is crucial that you let them know of your status. Postal routes operate on a very specific time schedule, and making sure to keep your relay driver in the loop on your arrival will go a long way in ensuring on-time deliveries and smooth operations.

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Sheehy Mail Contractors Inc.
PO Box 35
127 Central Avenue
Waterloo, WI 53594



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